

# Fruitport Community Schools REGULAR BOARD MEETING MINUTES

Monday, December 12, 2022 – 7:00 p.m.

## **Meeting Location**:

Fruitport Community Schools Central Office Board of Education Meeting Room 3255 E. Pontaluna Rd. Fruitport, MI 49415

- I. **CALL TO ORDER**: The Regular meeting of the Board of Education was called to order at 7:00 p.m. by Board President, Dave Hazekamp.
- II. **PLEDGE OF ALLEGIANCE**: The Pledge of Allegiance was recited by those in attendance.
- III. **ROLL CALL**: Present Elroy Buckner, Tim Burgess, Kris Cole, Susan Franklin, Dave Hazekamp, and JB Meeuwenberg. Absent Steve Kelly.

## IV. APPROVAL OF AGENDA

Item 22-164. MOTION by Cole, SECOND by Franklin to approve the agenda, as presented.

MOTION CARRIED: 6-0; 1 absent

## V. PRESENTATIONS:

- Brad Faulkner (lead mechanic) was presented with Above and Beyond recognition by President Dave Hazekamp, and was provided a certificate and pin from the Board of Education honoring him for his outstanding contributions to the District. Brad was recognized for his work in repairing the school truck in the streets of Detroit on Saturday, November 5, 2022 after the truck had broken down at the state championship marching band competition at Ford Field.
- VI. **COMMUNICATIONS:** None

#### VII. SUPERINTENDENT/ADMINISTRATIVE REPORTS:

## School Safety Threat Assessment Process

The Board was provided a copy of the District's Threat Assessment Process, and discussed the process by which each District school conducts risk and threat assessments of students, in consultation with local law enforcement officials and counseling and mental health providers.

## District Safety Assessment Report - Secure Education Consultants

The Board discussed the District Safety Assessment Report that was conducted by Secure Education Consultants (SEC). The Board reviewed the methodology, common findings, and the report summary that was provided by SEC.

## Strategic Planning Process Update

The Board reviewed an update on the Strategic Planning Process, with the process beginning with a community survey that the Board will have an opportunity to review the questions on the survey before being released to the community. Feedback will be collected in January and February, and community forums will be scheduled thereafter. The goal is to have a completed five (5) year strategic action plan ready to launch to the community by July 1, 2023.

## VIII. REMARKS FROM THE PUBLIC:

• William Crews, a parent in the District, shared concerns about his child being bullied while at school.

## IX. CONSENT AGENDA

Item 22-165. MOTION by Buckner, SECOND by Franklin to approve the Consent Agenda as listed below:

- 1. Approval of Bill Listing in the amount of \$453,308.26
- 2. Acceptance of Monthly Financial, Bond, and Capital Projects Report
- 3. Acceptance of Student Activity Summary Report
- 4. Acceptance of Credit Card and Utilities Report
- 5. Approval of Transfers and ACH Transactions Report
- 6. Approval of Personnel Report (includes confirmation of new hires, resignations,
- 7. retirees, and transfers)
- 8. Approval of Special Meeting Minutes of November 21, 2022

MOTION CARRIED: 6-0; 1 absent.

## X. GENERAL BOARD BUSINESS:

## 1. Technology and Security Enhancement Millage Renewal Election Resolution

Item 22-166. MOTION by Franklin, SECOND by Buckner to approve the Technology and Security Enhancement Millage Renewal Election Resolution, as discussed.

## Roll Call Vote:

Ayes: Members Elroy Buckner, Tim Burgess, Kris Cole, Susan Franklin, Dave Hazekamp, and JB Meeuwenberg.

Nays: Members

MOTION CARRIED: 6-0; 1 absent

#### XI. BUSINESS AND FINANCE COMMITTEE REPORTS & RECOMMENDATIONS

## 1. Report of committee meeting held on December 9, 2022

Elroy Buckner reported on a Business and Finance Committee meeting held on December 9, 2022 at 12:00 p.m. Elroy Buckner, Kris Cole, Dave Hazekamp, Jason Kennedy, Jessica Wiseman, and Mark Mesbergen were present. The Committee reviewed a recommendation to provide a one-time payment in the amount of \$100 for teachers and professional staff outlined in the statute, who earned an effective or highly effective evaluation during the 2021-2022 school year, discussed the need for school boards in Muskegon County to consider a resolution to place a renewal of the countywide Technology and Security Enhancement Millage on the May 2023 ballot, and discussed a recommendation to approve bids for the pool space and auxiliary gym renovation. The meeting was adjourned at 12:57 p.m.

## 2. Pool Space / Auxiliary Gym Renovation Bid Recommendations

Item 22-167. MOTION by Buckner, SECOND by Cole to authorize the Owen-Ames-Kimball Company to issue Letters of Intent to contractors and suppliers, as listed and discussed, pending confirmation that all requirements of the Contract Documents have been met. Upon receipt by the Owen-Ames-Kimball Company of the appropriate documentation, contracts are authorized and awarded to these contractors and suppliers by Fruitport

Community Schools. The financial impact is \$759,493 for all contracts, with the understanding that the total project is to be \$1,223,057, with funds coming out of the 2021 capital projects fund.

MOTION CARRIED: 6-0; 1 absent.

## 3. Merit Based Compensation Stipend

Item 22-168. MOTION by Buckner, SECOND by Cole to approve the payment of a one-time \$100 stipend for each teacher and professional staff member that has earned an effective or highly effective rating on the evaluation for the 2021-2022 school year. This payment is based upon job performance and accomplishments as factors for determining compensation, and is in compliance with MCL 380.1250.

MOTION CARRIED: 6-0; 1 absent.

## XII. PERSONNEL COMMITTEE REPORTS & RECOMMENDATIONS:

## 1. Report of committee meeting held on December 5, 2022

JB Meeuwenberg reported on a Personnel Committee meeting held on December 5, 2022 at 5:00 p.m. Dave Hazekamp, JB Meeuwenberg, and Jason Kennedy were present. The Committee discussed the need to repost the HVAC and Maintenance position, discussed the superintendent evaluation process, discussed hiring recommendations, and discussed the need for school boards in Muskegon County to consider a resolution to place a renewal of the countywide Technology and Security Enhancement Millage on the May 2023 ballot. The meeting was adjourned at 5:32 p.m.

## XIII. STUDENT AFFAIRS COMMITTEE REPORTS & RECOMMENDATIONS

## 1. Report of committee meeting held on December 5, 2022

Susan Franklin reported on a Student Affairs Committee meeting that was held on December 5, 2022. The meeting was called to order at 5:34 p.m. The Committee discussed an update on the strategic planning process, was provided a copy of the District's Threat Assessment Process that is followed anytime a real or perceived threat is made, was provided an update from the December 1, 2022 meeting of the Sex Education Advisory Board, and discussed the need for school boards in Muskegon County to consider a resolution to place a renewal of the countywide Technology and Security Enhancement Millage on the May 2023 ballot. The meeting was adjourned at 6:05 p.m.

## XIV. BOARD MEMBER REPORTS AND DISCUSSIONS

Kris Cole shared information with the Board about the middle school robotics competition that took place at Coloma Public Schools. Unfortunately, the middle school team did not qualify for the state tournament, but had a great season. Kris also shared that the elementary robotics team coached by Amy Carlson earned a first place finish in their state qualifier. The team earned first place in the state competition in the Innovative Project Award category.

## XV. AGENDA ITEMS for FUTURE MEETINGS & SCHEDULING OF ANY SPECIAL MEETINGS

- 1. The Business and Finance Committee will meet on January 6, 2023 at 12:00 p.m.
- 2. The Personnel Committee will meet on January 9, 2023 at 5:00 p.m.
- 3. The Student Affairs Committee will meet on January 9, 2023 at 5:30 p.m.
- 4. The Board of Education will meet on January 16, 2023 at 7:00 p.m.

#### XVI. REMARKS FROM THE PUBLIC: None

#### XVII. SUPERINTENDENT EVALUATION

## 1. Enter into Closed Session - MCL 15.268 Sec. 8(1)(a)

Item 22-169. MOTION by Buckner, SECOND by Franklin to enter into closed session at 7:45 p.m. pursuant to MCL 15.268 Sec. 8(1)(a), per written request of the Superintendent, for the purposes of considering a periodic personnel evaluation of the Superintendent.

## Roll Call Vote:

Ayes: Members Elroy Buckner, Tim Burgess, Kris Cole, Susan Franklin, Dave Hazekamp, and JB Meeuwenberg.

Nays: Members

MOTION CARRIED: 6-0; 1 absent

## 2. Return to Open Session

Item 22-170. MOTION by Buckner, SECOND by Franklin to return to open session at 8:33 p.m.

MOTION CARRIED: 6-0; 1 absent

## 3. Superintendent's Evaluation

The Board discussed continuing the evaluation of the Superintendent at the January 16, 2023 Board meeting, with the Board providing the Superintendent with an effectiveness rating and the finalized evaluation at that meeting.

## XVIII. ADJOURNMENT

Item 22-171. MOTION by Buckner, SECOND by Franklin to adjourn.

MOTION CARRIED: 6-0; 1 absent. The meeting adjourned at 8:36 p.m.

Respectfully submitted,

Susan Franklin, Acting Board Secretary

Danielle VanderMeulen, Recording Secretary