### **Personnel Committee**

Monday, December 6, 2021 4:30 p.m., Superintendent's Office

## **Meeting Minutes**

Attendance: Dave Hazekamp, JB Meeuwenberg, Jason Kennedy, Maribeth Clarke, and Mark Mesbergen

## 1. Clerical Tentative Agreement

Mark presented the tentative agreement for the clerical union. If approved, the clerical union will receive steps each year and 2% increases in year two and three.

# 2. Board Policy

Maribeth gave an update on the recommended changes to our board policy. These changes are in light of the fingerprint audit that Central Office had a month ago.

#### 3. Other- Retirement Payment

Mark gave an update on a recommendation that he presented to the business and finance committee. Due to the climate of not having a lot of candidates for our open teaching position, the district would like to offer a retirement payment if a teacher notifies the district by February 1, 2022 (one month earlier than what is in the contract).

Meeting adjourned at 5:00 p.m. Respectfully submitted by Mark Mesbergen